

AS SEEN IN *Forbes, Fortune & Entrepreneur*

SPOKANE LEADERS IN LAW

Leading with Purpose at GLP Attorneys

Hear Their Stories: GLP Attorneys' Janelle Carney Boston and Sara Maleki.

GLP Attorneys is renowned for its dedication to personal injury law and unwavering commitment to client service. Founded in 1986, the firm has expanded from a single Seattle location to 15 offices across Washington, Idaho, Oregon, and Alaska. This growth is attributed to the firm's strong reputation, excellent workplace culture, and relentless advocacy for those injured by negligence.

The shareholders of GLP Attorneys intentionally created an organization that could increase in scale without sacrificing quality of service and where a "One Firm, One Team" philosophy is paramount across the firm. They are proud to be a diverse leadership team, weaving a narrative of compassion and community service into every aspect of the practice. This is exemplified by the shareholders leading the Eastern Washington and Idaho regions, Janelle Carney Boston and Sara Maleki, both of whom have a calling to help those in need.

JANELLE CARNEY BOSTON: A VOICE FOR OTHERS

Janelle Carney Boston, Regional Managing Shareholder for Eastern Washington, wanted to be a lawyer from a young age. She knew she was born with a powerful voice and a desire for justice and fairness. This desire was fueled further when she was told "girls can't be lawyers." She knew her calling in life was to stand up for what is right while helping others. Janelle is known for her tenacity, exemplified by her dedication to taking cases other lawyers don't, or can't, take on.

"I know how it feels to be underestimated," says Janelle. "I am proud to be an owner of a firm that stands up for clients who need us. Like every attorney at GLP Attorneys, I thrive when representing the underdog against large, powerful companies."

Born and raised in Spokane, Janelle is deeply involved in the community and a passionate advocate for women's advancement. Her advocacy led her to found Lady Boss, which supports and empowers professional women throughout the Pacific Northwest.

"The legal industry is often dominated by men," Janelle remarks, as she recalls being the only woman attorney in the courthouse when she was younger and being asked "when her boss would arrive." "I am proud to work for a firm where many of the shareholders are women, and we are valued for our contributions. This makes us unique in Washington as a whole and extremely unique in Eastern Washington."

SARA MALEKI: ADVOCATING FOR THE DISADVANTAGED

Shareholder Sara Maleki is a first-generation American and person of color who brings a unique perspective to the firm. "We call this personal injury work because it's personal to us and to every client. Many of our



LEFT: Janelle Carney Boston, Regional Managing Shareholder for Eastern Washington. RIGHT: Sara Maleki, Office Managing Shareholder for Tri-Cities, Coeur d'Alene, and Boise.

clients come from backgrounds where understanding the legal system is difficult, especially if English is not their primary language. We want every client to feel understood, heard, and fairly represented," says Sara.

She continues, "I represent clients of all backgrounds, regardless of race, gender identity, sexual orientation, age, ability, or other characteristics, and ensure they have access to justice and fair representation."

Her dedication to fostering inclusivity is evident in her roles as the current Chair of GLP Attorneys' Equity, Inclusion & Belonging (EIB) Committee, Chair of the EIB Committee for the Spokane Symphony, and as the former Chair of the Equity & Inclusion Committee for the Washington State Association for Justice, where she was honored in 2023 with the esteemed Carl Maxey award.

Sara also volunteers and supports Satori, an annual enrichment program for gifted students seeking to break down barriers of traditional learning, with scholarships available for students of limited means.

BETTER TOGETHER

Though Janelle and Sara arrived at GLP Attorneys on different paths, they share one mission: to stand up for those who cannot.

"GLP Attorneys is not a typical personal injury firm. We don't do any mass advertising, so you will not find us on a bus or billboard," Janelle explains. "Instead, we work hard for all of our clients, and as a result, we get all of our referrals from people who know and trust us, which is the biggest compliment we can receive."

"We thrive on taking cases other firms won't and putting our significant resources—our motions department, trial committee, learning and development programs, technology—toward a just and fair recovery," adds Sara. "We are smart, scrappy, and outwork everyone on every case—because our clients depend on us."

At GLP Attorneys, commitment, compassion, creativity, and collaboration are not buzzwords—they are integral values to the firm's identity. Janelle, Sara, and the entire leadership team are unified in creating a workplace where their 160 employees thrive, and where client voices and stories are not only heard but celebrated.



FROM LEFT: GLP Attorneys shareholders Jonathan Yousling, Janelle Carney Boston, Heather Webb, Sara Maleki, Jim Gooding, Sean Ayres, John Webber, Cydney Campbell Webster, and Alex French.



PERSONAL
INJURY
ATTORNEYS

To contact Janelle, Sara, or any of the firm's 34 attorneys, please visit GLPattorneys.com or call 1-800-273-5005.